



State of Nevada

Board of Examiners for Social Workers

4600 Kietzke Lane, #C-121, Reno, NV 89502

(775) 688-2555

PUBLIC NOTICE OF BOARD MEETING

9:00 AM on Wednesday, February 21, 2024

BESW strives to maintain government transparency and protect public safety. We are offering a virtual option for attendance via Zoom conference. Cameras will be on for the duration of the meeting. Supporting materials will be available electronically at the BESW website: <http://socwork.nv.gov/board/Mtgs/>.

The Nevada Board of Examiners for Social Workers is Inviting you to a scheduled Zoom meeting.

Date and Time: Wednesday 21, 2024 at 9:00 AM Pacific

Topic: BESW February Board Meeting via Zoom

Join Zoom Meeting

Topic: February 2024 BESW Board Meeting

Time: Feb 21, 2024 09:00 AM Pacific Time (US and Canada)

Join Zoom Meeting

<https://zoom.us/j/95186470955?pwd=SXJGQnVTaGVvdE1vRDZsZFd3Q2I3Zz09>

Meeting ID: 951 8647 0955

Passcode: 709803

One tap mobile

+12532158782,,95186470955#,,,,*709803# US (Tacoma)

+13462487799,,95186470955#,,,,*709803# US (Houston)

Dial by your location

- +1 253 215 8782 US (Tacoma)
- +1 346 248 7799 US (Houston)
- +1 646 558 8656 US (New York)
- +1 301 715 8592 US (Washington DC)

Meeting ID: 951 8647 0955

Passcode: 709803

Find your local number: <https://zoom.us/u/abVSL0G8xn>

Please Note: The Board of Examiners for Social Workers may address agenda items out of sequence, combine the agenda items, pull, or remove the agenda items, to aid the efficiency or effectiveness of the meeting or to accommodate persons appearing before the Board. The Board may continue agenda items to the next meeting as needed. (NRS 241.020)

Public comment is welcome by the Board and will be heard at the beginning of the Board meeting following the Call to Order and Roll and at the end of agenda prior to the adjournment of the Board meeting. Public comment may be limited to three (3) minutes per person. The Board meeting Chair may allow additional time to be given a speaker as time allows and at his/her sole discretion. Once all items on the agenda are completed the meeting will adjourn. Prior to the commencement and conclusion of a contested case or a quasi-judicial proceeding that may affect the due process rights of an individual, the Board may refuse to consider public comment. See NRS 233B126.

AGENDA

Items may be taken out of order; Items may be combined for consideration by the public body; Items may be pulled or removed from the agenda at any time; the public body may place reasonable restrictions on the time, place, and manner of public comments, but may not restrict comments based upon viewpoint.

- **NOTE: Per Open Meeting Law, before speaking please state your full name for the record.**

1. Call to Order, Roll Call.

2. Public Comment.

Note: No vote may be taken upon a matter raised under this item of the agenda until the matter itself has been specifically included on an agenda as an item upon which action may be taken. (NRS 241.020). Public comment may be limited to three (3) minutes.

3. Board Operations:

A. Review and Discuss January 17, 2024 Meeting Minutes (For Possible Action).

B. NAC Workshop Minutes (For Possible Action).

C. NAC Updates (For Possible Action).

D. ASWB New Board Member Training. (For Possible Action).

E. ASWB Education Meeting. (For Possible Action).

F. Board Review of Hearing for Virgilio DeSio, License No. 6200-C (For Possible Action).

G. Executive Director's Report (Informational).

- i. Inquiry about future agenda items.
- ii. Next Scheduled Board Meeting/NAC Hearing is 9AM, Wednesday, March 20, 2024.

4. Public Comment.

Note: No vote may be taken upon a matter raised under this item of the agenda until the matter itself has been specifically included on an agenda as an item upon which action may be taken. (NRS 241.020). Public comment will be limited to three (3) minutes.

5. Adjournment.

Please contact Vikki Erickson, LCSW at (775) 688-2555 for information regarding the meeting. Supporting materials can be accessed electronically at the BESW website: <http://socwork.nv.gov/board/Mtgs//>.

This notice has been posted at the Office of the Board of Examiners for Social Workers; the Board's Web Site www.socwork.nv.gov and the State of Nevada's Public Notice Website <http://notice.nv.gov>

3A

Meeting Minutes – January 17, 2024

Board Meeting Minutes, Wednesday, January 17, 2024

The January 17, 2024 Board Meeting was called to order by Esther **Langston** at 9:00 a.m. A roll call was taken. Board members in attendance: Esther **Langston**, Abby **Klimas**, Michelle **Rubinstein Meadows** and Jamie **Vaughn**. Not in attendance was Linda **Holland Browne**. Board staff in attendance was Vikki **Erickson** and Sandy **Lowery**. In attendance was Board Counsel/Deputy Attorney General Harry **Ward**. Guest: Julie Geiger, who indicates she is an MSW student.

Langston moved to **Agenda Item 2 – Public Comment**: **Erickson** states there is no public comment in writing, in the board office, on the telephone or online. **Ward** indicates if there was public who wanted to make a comment on the Zoom call, they could log in with the Zoom ID 99835536221 with the Passcode: 898128.

Langston moves to **Agenda Item 3A – Board Operations: Review and Discuss December 20, 2023 Meeting Minutes (For Possible Action)**. **Erickson** reminded that there are 2 sets of meeting minutes, one open meeting, and one closed session to review and vote on. **Rubinstein Meadows** indicates that there is a spelling error of her name in the meeting minutes. **Klimas** makes a motion to approve the open meeting minutes. **Rubinstein Meadows** seconds the motion to approve. Approval vote was unanimous, and motion passes to approve the open meeting minutes.

Langston requests a motion to approve the closed meeting minutes. **Klimas** makes a motion to approve the closed meeting minutes. **Rubinstein Meadows** seconds the motion to approve. The vote is approved unanimously, and the motion passes to approve the closed meeting minutes.

Langston moves to **Agenda Item 3B. License Verification (For Possible Action)**. **Lowery** discusses that the board does not charge for license verification, however this is causing a significant increase in office work since many licensees are getting licensed in multiple states, anywhere between one and fifteen states. **Lowery** describes that Nevada is a primary source state which means that verification of a licensee on the board website is real time. **Lowery** states she is asking for consideration around no longer providing written license verification, but rather referring people to the board website. **Lowery** describes that the presentation of the license verification screen on the website will show the seal of the state of Nevada so that it looks official, but that we're hoping to eliminate our need to send written verification. **Lowery** states that the plan is to add on internship information since some boards request that information to be verified.

Rubinstein Meadows inquired if there was a limit to how many names or a time domain could loop upon this search task. She inquired if there would be a "timed out" message or a max capacity.

Lowery indicates that there may be, but that would be hit if a credentialing entity was doing the search. **Lowery** said she will find out more information about the capacity of the search. **Lowery** said she doesn't think this will be a problem if a state is doing a license verification for endorsement. **Lowery** states that this board looks up license verification in primary source states and doesn't request written verification of licensure from those states.

Ward reminds participants to identify themselves before we speak since this meeting is being recorded.

Lowery states she should have a template to show at the next meeting but was wondering if the board would be open to this idea, especially since licensees are becoming licensed in multiple states.

Langston requested a motion to proceed with online license verification versus written verification.

Klimas made a motion to proceed, to be reviewed again at the next board meeting.

Rubinstein Meadows seconded the motion. Unanimous vote to approve to motion.

Langston moved to **Agenda Item 3C. NAC Changes (For Possible Action)**. **Lowery** shared her screen showing an outline of the proposed NAC changes to include what the board proposed as well as what the LCB has proposed and agreed to. **Lowery** described the process that the LCB attorney assigned to the board reviews the language sent to them to determine if we can make the changes. **Lowery** states that SB44 which passed in 2021 which initiated some changes went through with no problem such as the creation of an inactive status and the designation of the LMSW license. Removal of legacy language stating that licensees must have evidence of their license on their person is going through because the license can be verified online.

Lowery described there are a couple of things that we can't do, such as endorse a license from another country, most specifically Canada, but can be something to consider for NRS language in the next legislative session. **Lowery** states we need to have a bill in the next session around the suicide prevention CEUs every two years because it's going to sunset in 2026 and go back to yearly if there is no bill. Another requested NAC change that we are not able to move forward with is the removal of the Provisional B license because it exists in our NRS. It would require another NRS change.

Lowery states that they agreed with tightening up the telehealth language. She also indicates that they agreed to solidify that personal addresses, emails and phone numbers are confidential and will not be released. **Lowery** states that when there's a request for contact information for licensees, they will receive a mailing list of professional addresses.

Lowery discussed that they seemed to agree with clinical interns not doing an internship simultaneously in another state while in an internship in Nevada. They also moved forward with the 6 credits of CEUs for cultural diversity.

There was an issue with CEU approval amongst other national behavioral boards, however **Lowery** indicates she will contact the LCB to clarify the language because she believes this is a misunderstanding between National Boards and National Associations.

There is also tightening up of the language when a licensee is arrested, as well as notification to the board when a licensee has a sanction from an insurance carrier, payer source or regulatory entity. The board will monitor this once notified.

Language was amended through the LCB around allowing an LCSW to make a sworn statement or declaration to perform an evaluation for assisted outpatient treatment. **Lowery** clarifies that assisted outpatient treatment is language used only within the state hospital system.

Lowery states that the NACs will be changed to allow retirement age from 65 to 60.

Lowery reviewed the small business impact survey that was sent out. The survey was sent to small businesses that employ licensees and licensees who have a business license. There was a 21% return rate on the survey.

Langston asked for a motion to approve moving forward with the next step with the NAC changes. **Rubinstein Meadows** made a motion to approve. **Klimas** seconded the motion. Unanimous vote to approve and motion passes.

Langston moved to **Agenda Item 3D. 2nd Quarter Financials (For possible Action).**

Lowery states we're halfway through the fiscal year, so theoretically our income and expenses should be in the 50% range. We are at 59% of our income, meaning we have earned more than we anticipated by this point in the fiscal year. Expenses are at 46% of employer related expenses. Overall, we are at 41% and we should be running at 50% so we're in good shape. **Langston** asked for a motion to approve the second quarter financials. **Klimas** made a motion to approve. **Vaughn** seconded the motion. Unanimous vote to approve. Motion passes.

Langston moved to **Agenda Item 3E. Board Review of Hearing for Virgilio DeSio, License No. 6200-C (For Possible Action).** Deputy Attorney General **Ward** provided an update stating that he has been in contact with the paralegal from the attorney's office representing the licensee and they are working on a change of language in the consent decree, and that the agenda item should remain on the agenda until they can resolve this matter and bring it to the board for approval.

Langston moved to **Agenda Item 3F. Executive Director's Report (Informational).**

Erickson encouraged the board members to communicate with her if they have an agenda

item they would like included on the next agenda or future agendas. **Erickson** stated that the next scheduled board meeting is 9 a.m. Wednesday, February 21, 2024. **Erickson** stated that she has been working on the disciplinary/compliance unit cases with the Deputy Attorney General and has no further updates at this time.

Langston moved to **Agenda Item 4. Public Comment**. **Erickson** indicates that there is nobody on the phone, in the office or online. **Erickson** states there are no emails indicating public comment.

Langston moved to **Agenda Item 5. Adjournment**. **Langston** asked for a motion to adjourn the meeting. **Klimas** made a motion to adjourn, **Vaughn** seconded the motion. Unanimous vote to adjourn. Meeting adjourned at 9:37a.m.

3B

NAC Workshop Minutes – November 14, 2023

NAC Workshop Minutes – November 30, 2023



State of Nevada

Board of Examiners for Social Workers

4600 Kietzke Lane, #C-121, Reno, NV 89502

(775) 688-2555

Workshop for Proposed 2023 Legislative NAC changes – November 14, 2023 at 12:00 pm via Zoom

In attendance: Vikki Erickson, BESW Executive Director, Sandra Lowery, BESW Deputy Director, Sabrina Schnur, Amy Ellwood, Jimmy Durbin, Jenna Grant, Nicole Whelchel Rodgers, Tara Van Patten, Natalie Dailey, Tamara Thomas, Kirstin Hudson, Taylor Kunze, Rose Clement, Dawn Tann, Vika Fungavaka, Natali Dadon, Joy Hill, Belz & Case Government Affairs, Dan O'Rourke, Michelle Keiserman, Shane Taylor, Andrea Scott, Latoyia Griffin, Tina Gerber-Winn, James Ferguson-Lambert, Sara Sullivan, Natalie Bodily, Jeannette Bostedt, Rota Rosachi, Anna Slowek, Chela Elliott, Marisela Elliott, Krystal Cuen, Trina Hofbauer, Daphne Fielder, Martha Mowatt, Tara Goodsell.

Sandra Lowery facilitated this NAC Change Workshop and introduced this as an opportunity for everybody to ask questions and offer suggestions. She described the NAC change process and the work done with the Legislative Council Bureau.

Sandra shared her screen with the participants showing the NACs.

Eliminating the requirement for the licensee to carry their wallet card was first on the agenda. Sandra discussed that the BESW website is a primary source verification, so licenses could be verified in real time, so the need to carry the wallet card is being eliminated.

The BESW had requested to eliminate the Provisional B license, however the LCB indicates we are unable to remove this level of licensure because the NRS allows this type. This NAC change request will not take place. The BESW would need to have a bill in the next legislative session to change this.

Sandra discussed that the BESW would like to continue to have the requirement for 2 suicide prevention CEUs due every 2 years, however this will sunset in 2025 to a yearly requirement so the BESW would like to move forward with including this in a bill as well.

The requested NAC changes will include adding language around telehealth. The BESW would like to tighten up language to reiterate that if you are licensed in Nevada that the client you see must physically be in the State of Nevada, however the clinician can live anywhere as long as they have a Nevada license.

Regarding the confidentiality of licensees, the BESW has requested an addition to the NACs stating that the personal emails, telephone numbers or personal addresses will not be distributed when somebody requests a mailing list from the board. Professional addresses will be provided to the requestor of a distribution list.

Regarding licensing and exam levels, the BESW is requesting to tighten up language, supporting what the ASWB says: A Bachelor level licensee has taken the Bachelor level exam. The Masters level licensee has taken the Masters level exam. This allows for easier endorsement throughout the country since it aligns with the ASWB license and exam levels.

The BESW is requesting a NAC change to allow Nevada applicants to utilize the ASWB test waiver. Currently NAC 641B indicates that if an applicant does not pass the ASWB licensing exam they can retest in 90 days. When this NAC change is approved, this will allow the applicants to utilize the ASWB waiver

process if they do not pass the exam. There are only a few states in the country that don't allow the waiver, and Nevada is one of them.

There is a license restoration NAC change request that has been submitted. This change states that if a licensee's license lapses, the licensee doesn't have to go through the application process, but will apply for a new license at the end of a year. This will be a cost savings versus a restoration. The licensee will have to re-apply and it will be a new license versus the cost of restoration.

Regarding students taking the ASWB exam in the last semester of their degree from a CSWE accredited school, the NAC language is requested to be changed to reflect that students in their last semester of a Bachelors program will take the Bachelor exam, and the last semester of the Masters program will take the Masters exam.

The BESW is working at removing a line of fees as well – the reinstatement of a revoked license. The BESW does not revoke licenses.

The BESW is requesting a NAC change to include a reinstatement fee for an inactive license. It would be \$150 plus the first renewal fee. Sandy provided an example for an LCSW of \$150 plus a renewal fee of \$187.50.

The BESW was unable to put a NAC request through to endorse a licensee from another country. The applicant can be licensed but not endorse because of the lack of authority through the NRS. BESW could explore this in the next legislative session.

Sandy discussed that in the 2020 NA changes, we removed language substantially equivalent from the clinical social work internship, so it will be removed from the Licensed Independent Social Work internship language this time.

Sandy discussed that postgraduate clinical interns cannot simultaneously do internships in another state at the same time due to the complications that arise from this. Interns also cannot practice across state lines. This was initially complicated by Covid. NAC language is being requested to tighten this up and make it clearer.

With SB44 in 2021, the requirement for any in-person clinical supervision was removed. 100% of supervision can be provided via telecommunication. It's strongly urged that offsite supervisors go to the site at times, but the requirement is removed.

The BESW is requesting approval of a NAC that changes the allowed automatic approval of the CEUs that are approved. The BESW would like to allow CEUs approved by other Nevada Behavioral Boards to include Psychology MFT, CPC and Drug and Alcohol CEUs. The BEW would also like to offer the approval of CEUs that have already been approved by other national behavioral health associations such as the APA for Psychology, NADAC for Drug and Alcohol, AAMFT for Marriage and Family Therapists. The BESW would also like to automatically approve CEUs if they're approved by a behavioral health board in other states such as California Board of Behavioral Science. The goal is to make this easier for the licensee, especially if they hold a license in different states.

Another NAC change is the reporting of criminal charges that are filed against a licensee. We're requesting to include "arrests". If the licensee has been arrested, they need to report this to the board within 30 days. The BESW would also request to include if a licensee has been sanctioned by a payor source, which most frequently happens with Medicaid. If a licensee loses credentialing with United Behavioral Health or Medicaid, then the board will need to be notified within 30 days. This request would be to tighten up the language.

The BESW would also like to tighten up the language regarding impaired practitioners, which would allow us to intervene with somebody that is identified as an impaired practitioner.

Sandy inquired if there were any questions.

A licensee expressed frustration about interns being able to have an internship in Nevada but work out of state, as well as having internship in more than one state.

There were no further questions.

The meeting ended at 1:05pm on November 14, 2023.

FROM: Martin, Kimberly J. <ksmartin@washoecounty.gov>
Sent: Thursday, October 19, 2023 9:49 AM
To: Sandra Lowery <slowery@besw.nv.gov>
Subject: Feedback on NAC Changes

WARNING - This email originated from outside the State of Nevada. Exercise caution when opening attachments or clicking links, especially from unknown senders.

Hi Sandy,
I don't know if I can attend the public workshops, but would like to recommend that you also include under 10 Standards of Practice that requires notification to the board if an individual has been substantiated for child abuse or

child neglect. We have seen some issues with school district employees who don't report they have been substantiated and years later when the school board requests their CANS they are not able to continue working. Requiring a social worker to report a substantiation I think makes sense and would avoid any similar concerns with Nevada Social Workers.

Thanks so much.



**HUMAN SERVICES
AGENCY**

Kimberly Martin, LCSW

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Direct Supervisor: Ryan Gustafson, Children's Services Division Director,
rgustafson@washoecounty.gov

"Trust your own instinct. Your mistakes might as well be your own, instead of someone else's."
- Billy Wilder



Serving Children, Adults and Seniors

*****ATTENTION*****

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Victoria Erickson

From: Natalie Newell <natalie.k.newell@gmail.com>
Sent: Thursday, October 19, 2023 9:15 PM
To: Victoria Erickson
Subject: 2023 Proposed NAC Feedback

WARNING - This email originated from outside the State of Nevada. Exercise caution when opening attachments or clicking links, especially from unknown senders.

Hello Vikki,

I wanted to write briefly to express my support for an "inactive" status for licensees. I decided to temporarily stop practicing in order to be a stay at home mother to my four children (this also includes homeschooling). For the past several years, I have met my continuing education requirements, which can be quite expensive without the support of an employer or the extra income. An inactive status supports an individual's decision to take time away from their career and prioritize other meaningful pursuits, by minimizing the costs associated with maintaining an active license.

Thank you,
Natalie Newell, LCSW



State of Nevada

Board of Examiners for Social Workers

4600 Kietzke Lane, #C-121, Reno, NV 89502

(775) 688-2555

Workshop for Proposed 2023 Legislative NAC changes – November 30, 2023 at 1:00 pm via Zoom

In attendance: Vikki Erickson, BESW Executive Director, Sandra Lowery, BESW Deputy Director, Michelle Rubenstein Meadows, LMSW, Board Member, Lauren Ballardini, Melissa Arnett, Garet Benavides, Abigail Anderson, Carrie Gene, Heidi Hansen, Ana Huntsberger, Jennifer Orozco, Lisa Carman, Maria Young, Annie Carroll, Jennifer Moore, Jen Baker, Cassidy D'Amour, Steven Hammonds, Maria Y, Rachel Gee, LaToyia Griffin, Dawn Tann, Tonya Octave.

Sandra Lowery facilitated this NAC Change Workshop and introduced this as an opportunity for everybody to ask questions and offer suggestions. She described the NAC change process and the work done with the Legislative Council Bureau.

Sandra shared her screen with the participants showing the NACs.

Sandy identified that one of the requests from the LCB is the request to delete the requirement that all of the licensees need to carry their wallet card with them at all times. The Nevada Board of Examiners for Social Workers has real time license verification so if somebody needed to know if somebody is a licensed social worker, they could verify it in real time on the website.

The BESW had made a request to remove the provisional B license level. The LCB indicates we are unable to remove the provisional B license level because the Nevada Revised Statutes allows this licensure level. This change will not take place. The BESW would need to have a bill in the next legislative session to change this.

Sandra discussed that in the above-mentioned bill that the BESW will need to move forward in the next legislative session, we would include continuing education units for suicide prevention. The BESW would like to continue to make the requirement of 2 Suicide Prevention every 2 years, however the current bill will sunset in 2025 to a yearly requirement if we don't move forward with this change.

The BESW has made the request in the NACs to add an "inactive status". The BESW was given the authority to add in "inactive status" in 2021, and we would like to move forward with this authority. The NAC would define what "inactive status" means. Sandy described that the "inactive status" will last for up to five years, and you'll then have to renew your license to come back in to active practice.

The requested NAC changes will include adding language around telehealth. The BESW would like to tighten up language to reiterate that if you are licensed in Nevada that the client you see must physically be in the State of Nevada, however the clinician can live anywhere as long as they have a Nevada license.

The BESW has requested an addition to the NACs regarding not giving out any personal emails, telephone numbers or personal addresses when people request a mailing list from the board. Sandy discussed that if the licensee receives flyers to their home address, that didn't come from the board.

The BESW is adding is tightening up language, supporting what ASWB says, that if the licensee is a bachelor level social worker, they have taken the bachelor level exam. If you're a masters level social worker, you would take the master level exam. This also allows for easier portability throughout the country because it aligns the ASWB exam with the level of licensure.

The BESW is requesting a NAC change to allow Nevada applicants to utilize the ASWB test waiver. Currently our law indicates if an applicant does not pass the ASWB licensing exam, they need to wait 90 days to retest. If this change can go through, applicants will be able to utilize the ASWB waiver process if they do not pass the test. Nevada is one of 3 states that don't allow the waiver in current law.

A NAC change request has been submitted regarding the license restoration. Sandy indicates that if a license lapses, the licensee doesn't have to go through the application process, but will apply for a new license at the end of a year. This will be a cost savings versus a restoration. The licensee will have to re-apply and it will be a new license versus the cost of restoration.

Sandy discussed that NAC language will be tightened in regards to students in their last semester of a CSWE accredited program allowing them to take their ASWB exam. The last semester of the Bachelors program will take the Bachelors exam, and the last semester of the Masters program will take the Masters exam.

The BESW is also looking at removing a line of fees. This would include the reinstatement of a revoked license. The BESW does not revoke a license.

We would like to include a reinstatement fee for an inactive license. It would be \$150 plus the first renewal fee, so if it was for an LCSW, it would be \$150 and \$187.50 for the license renewal.

There was a NAC request that the BESW is not able to do, and that is an endorsement from another country. We can license but we cannot endorse. We can consider this if a Nevada Revised Statute gives the BESW authority to do so. We may be able to explore this in the next legislative session.

Sandy discussed that in the 2020 NAC changes, we removed out of the clinical social work internship the language about substantially equivalent. It was missed out of the Licensed Independent Social Work internship, so that will be fixed.

Sandy discussed that during Covid, the BESW would not allow postgraduate interns from other states to practice in Nevada. The BESW said that independently licensed social workers are welcome to practice in Nevada. Now that the Covid restrictions are gone, we want to be clear that, it goes with telehealth, interns cannot practice across state lines because they're interns. The reasons are: The liability of the supervisor. The second is when clinical interns in Nevada are simultaneously doing a postgraduate clinical internship in another state at the same time.

In 2021, the BESW got a bill that allowed the removal of a requirement for any in-person clinical supervision. Now 100% of supervision can be provided via telecommunication. It's strongly urged offsite supervisors to go on site, but the requirement was removed with SB44 in 2021.

A change in CEU approval is requested in the NAC changes that allow automatic approvals if the CEUs are approved by other Nevada Behavioral Boards to include: psychology, marriage and family, CPC, Drug and Alcohol...

BESW is also requesting the NAC to include the CEU will be approved if it is already approved by a national behavioral health association such as APA for Psychology, NADAC for Drug and Alcohol, AAMFT for Marriage and Family. We would also like to automatically approve CEUs if they're approved by a Behavioral Health Board in another state such as California Board of Behavioral Science. This is to help reduce the frustration of people in other states trying to maintain their CEUs and make sure they are approved by the BESW. We're trying to make it easier.

The next NAC change is in the reporting to the board requirement in regards to criminal charges that are filed against a licensee. We're going to include "arrested", so if the licensee has been arrested, they need to report this to the board within 30 days. We are also requesting to include if a licensee has been

sanctioned by a payor source which most frequently happens with Medicaid. We're requesting that the language change to indicate if the licensee loses their credentialing with United Behavioral Health or Medicaid, then the board will need to be notified within 30 days. We want to make the language clearer.

The BESW would like to tighten up language regarding impaired practitioners. This would allow us to intervene with somebody that is identified as an impaired practitioner.

Sandy inquired if there were any questions.

A licensee inquired that she works for the Department of Defense outside the state of Nevada and inquired if there was a chance she could use her license for clinical supervision. BESW indicates that it seems like a high liability risk to supervise outside the state since practitioners in the state of Nevada follow the law of Nevada. It may pose a risk of a practitioner licensed in Nevada practices outside the state because they would have to follow that other state's law. Even out of the country at times. Licensee Latoya follows up with a similar request to be able to practice in multiple states. Latoya inquired about the Interstate Compact. Vikki discussed that the BESW made an attempt at this in the 2023 legislative session, but it was rejected, so we will try again 2025 when more is known about the compact and language to include in the bill.

Another licensee inquired about continuing practice with a client who is temporarily out of state. Sandy responded that BESW currently doesn't have a mechanism for allowing this unless the licensee is licensed in the state the client is visiting. The licensee indicates she knows other states allow a temporary license and requested BESW consider this. Sandy indicated it was not a NAC change that would occur but an NRS change and it could be explored in the next legislative session.

Licensee Marilyn inquired about the "Inactive Status" and inquired if a licensing fee would be required while on inactive status. Sandy responded with "no". She inquired about needing CEUs during that time. Sandy responded with "no", but CEUs would need to be brought up to date prior to restarting an inactive license. Sandy differentiated between inactive status and retired status where you would still pay fees but only have to submit legislatively mandated CEUs, meaning the suicide prevention and cultural diversity CEU requirement.

Licensee Jennifer states that she has discovered that other state don't have the high standards that we have in terms of internship and supervision and appreciates the board trying to protect her liability.

The meeting ended at 2pm on November 30, 2023.

Sandra Lowery

From: Jeannette Bostedt <jeannette.bostedt@gmail.com>
Sent: Tuesday, December 5, 2023 2:39 PM
To: Sandra Lowery
Subject: Clinical social work cross-border internships & hours accumulation proposal for board/NAC consideration
Attachments: Proposal for Cross-Border Internship and Hour Accumulation for Clinical Social Work Interns between Nevada and California.docx
Follow Up Flag: Follow up
Flag Status: Flagged

WARNING - This email originated from outside the State of Nevada. Exercise caution when opening attachments or clicking links, especially from unknown senders.

Hi Sandra,

Thanks for hosting the NAC meetings. Per our conversation please see attached a proposal for cross-border Internships and hours accumulation for clinical social work interns.

Thank you in advance for bringing this to the board's attention.

Please let me know if you have any questions.

Regards,
Jeannette Bostedt, LMSW

Proposal for Cross-Border Internship and Hour Accumulation for Clinical Social Work Interns between Nevada and California

Background: Clinical social work interns often face challenges when seeking internship opportunities and accumulating supervised hours across state borders due to varying licensing regulations between Nevada and California. This limitation restricts their exposure to diverse practices, impedes their professional growth and limits their self-determination.

Objective: This proposal aims to establish a reciprocal agreement between Nevada and California, enabling clinical social work interns to pursue internships and accrue supervised hours concurrently in both states. This agreement will facilitate cross-border learning opportunities, enriching their clinical skills and broadening their exposure to diverse practices and client populations.

Benefits:

1. **Diverse Learning Environments:** Allowing interns to intern in both Nevada and California will expose them to diverse clinical settings, methodologies, and populations, enhancing their learning experiences.
2. **Enhanced Skill Development:** Exposure to different state requirements and practices will equip interns with a versatile skill set, making them adaptable and proficient in addressing various client needs and social work contexts.
3. **Improved Professional Mobility:** Interns will have increased flexibility in their career choices and professional mobility across state lines, enhancing their employment prospects and contributions to the social work field.
4. **Collaborative Practice:** Shared internship experiences will encourage collaboration between agencies and institutions in both states, fostering the exchange of best practices and innovative approaches in clinical social work.

Implementation:

1. **Establishment of Reciprocal Internship Agreement:** Initiate discussions between relevant licensing boards or authorities in both states to create a memorandum of understanding (MOU) or reciprocal agreement specifically tailored for clinical social work internships and hour accumulation.
2. **Standardization of Internship Criteria:** Align internship criteria and supervision standards between Nevada and California to ensure consistency and compliance with professional competencies.

3. **Streamlined Documentation and Supervision:** Develop clear protocols for interns to document their internships and verify supervised hours obtained in both states, ensuring transparent and accurate tracking of their progress.
4. **Education and Outreach:** Launch an extensive awareness campaign to inform clinical social work interns, educational institutions, and supervising agencies about this opportunity for cross-border internships and hour accumulation.

Conclusion: Enabling clinical social work interns to intern and accrue supervised hours in both Nevada and California is a proactive step toward enriching their training and professional development. This proposal seeks to establish a mutually beneficial arrangement that fosters diverse learning experiences, promotes collaboration between states, and ultimately benefits the interns and the communities they serve.

3C

NAC Change Updates



State of Nevada

Board of Examiners for Social Workers

4600 Kietzke Lane, #C-121, Reno, NV 89502

(775) 688-2555

NOTICE OF INTENT TO ACT UPON A REGULATION

Notice of Hearing for the Adoption of LCB Number R103-23RP1 of the Board of Examiners for Social Workers

The Board of Examiners for Social Workers will hold a Public Hearing at 9:00 a.m. on Wednesday, March 20, 2024 via a Zoom Board Meeting.

The purpose of the hearing is to receive comments from all interested parties regarding the adoption of regulations that pertain to R103-23RP1, Chapter 641B of the Nevada Administrative Code.

The following information is provided pursuant to the requirements of NRS 233B.0603:

LCB File Number. R103-23RP1

1. Need and purpose of the proposed regulations or amendments

The need for the proposed regulations is to protect the public health, safety and welfare by ensuring that only qualified and competent social workers are licensed in the state.

The purpose of the proposed regulations is to provide clarity for the public, individuals and licensees through regulations regarding the following areas – (a) establishing requirements for licensure as a master social worker (LMSW); (b) prescribing procedures relating to the placement of a license on inactive status and reinstatement of such a license; (c) making confidential certain personal information collected by the Board of Examiners for Social Workers; (d) authorizing a licensed clinical social worker to perform certain tasks; (e) revising requirements governing the examination of applicants for licensure; (f) revising the time period within which a person may apply for the restoration of an expired license; (g) revising provisions relating to provisional licensure; (h) revising provisions governing internships; (i) revising provisions governing continuing education; (j) prohibiting a licensee from providing services through telehealth to a client outside the State of Nevada in certain circumstances; (k) revising the circumstances under which a licensee must notify the Board of an event that may impact his or her ability to practice social work; (l) revising provisions relating to professional incompetence; and (m) repealing the requirement that a person carry evidence of a license to practice social work; and providing other matters properly relating thereto.

2. Not applicable

3. Permanent regulation - how to obtain the approved or revised text of regulations prepared by LCB

You may obtain a copy of the proposed regulations by writing to the Board of Examiners for Social Workers, 4600 Kietzke Lane, C121, Reno, NV 89502, or by calling the Board office at (775)688-2555. The proposed regulations are also available for review and download on the Board website <http://socwork.nv.gov/>

4. Estimated economic effect of regulations on business and the public

a. Adverse and beneficial economic effects

Based on the information received from the surveys, adoption of these regulations will have minimal to no adverse economic effect on small businesses, the public or practitioners of social work. None of the proposed changes involves any changes in fees for current licensees or new applicants.

The economic benefits of these regulations include (a) simplifying the automatically approved Continuing Education Units (CEUs). This will be very helpful for licensees who endorsed an existing license into Nevada since each state has differing CEU requirements; (b) reducing the period for restoring expired licenses from two years to one year. This allows for a new application after a year which will be less expensive than restoring an expired license; (c) applicants will be able to use the testing vendor’s re-testing waiver policy which will allow applicants to retest in less than 90 days. This will give applicants increased opportunities to take their exam before their application closes. Each of these areas contribute to more effective social work practice in Nevada.

b. Immediate and long-term economic effects

The immediate effects of approval of R103-23RP1 will increasing the options for automatically approved Continuing Education Units thereby decreasing delays in renewal applications; allowing for individuals who failed their licensure exam to retest sooner based on the testing vendors waiver policy. Clarification of telehealth parameters to ensure that NV licensees are not practicing outside of this state. The long-term benefits of the proposed regulations enhance public protection, safety and welfare by ensuring that only qualified and competent social workers are licensed in the state.

5. Methods used in determining the impact on a small business

Due to historically low response rates to the Small Business Impact Survey, the Board sent the surveys out in two manners. Surveys were sent electronically to 698 social work licensees that identified themselves as being a small business owner (Board had a 23% return rate) and paper surveys were sent out to 181 businesses that met the Small Business criteria and employ social workers (Board had a 21% return rate). Those surveyed were asked five questions. The results were as follows –

Question	Small Business		Licensees	
	Yes	No	Yes	No
If the Board were to adopt the Association of Social Work Boards (ASWB) re-testing waiver policy, which may allow an applicant or post-graduate intern who has failed their exam to retest in less than 90 days, would you support this?	95%	5%	93%	7%
Nevada law provides for social workers to practice in Nevada, it does not give any authority for Nevada licensed social workers to practice outside of the state. The Board is proposing language that would confirm that a post-graduate intern (IC) cannot practice outside of the state of Nevada. Would you support this language?	74%	26%	82%	18%
The Board is proposing that a post-graduate intern may only be in an internship in the state of Nevada and cannot be simultaneously in a post-graduate internship in another state. Would you support this?	63%	37%	72%	28%
The Board is proposing to expand the number of “automatically approved” Continuing Education (CEU) vendors from the current list of the Association of Social Work Boards (ASWB) and any chapter of the National Association of Social Worker (NASW) to include the following – (1) any CEUs approved by one of the other Nevada behavioral board (MFT/CPC, Psychology, and Drug, Alcohol and Gambling Counselors);	100%	0%	98%	2%

(2) any CEUs approved by any national behavioral health association (AAMFT, APA, and NAADAC); and (3) any CEUs approved by any other national behavioral board. Would you support this change?				
The Board is proposing to expand the area of mandatory self-reporting by licensees to include if a licensee has received a sanction from an insurance carrier, payor source or regulatory entity. Would you support this addition?	84%	16%	67%	37%

6. Cost for enforcement of the regulations

There are no additional costs involved in enforcing the proposed regulations.

7. Overlap or duplication of other state or local governmental agencies

The proposed regulations do not overlap or duplicate any regulation of other state or local governmental entities.

8. Regulation required by federal law

Not applicable

9. More stringent than federal regulations

The Board is not aware of any similar federal regulations of the same activity in which the state regulations are more stringent.

10. Not applicable

11. Not applicable

Persons wishing to comment on the proposed action of the Board of Examiners for Social Workers may appear at the scheduled virtual public hearing or address their comments, data, views or arguments in written form to the Board of Examiners for Social Workers, 4600 Kietzke Lane, C121, Reno, NV, 89502. The Board of Examiners for Social Workers must receive all written submissions on or before **March 15, 2024**. If no person who is directly affected by the proposed action appears to request time to make an oral presentation, the Board of Examiners for Social Workers may proceed immediately to action upon any written submissions.

A copy of this notice and the regulations to be adopted, **R103-23RP1** was filed on file at the State Library, Archives and Public Records, 100 Stewart Street, Carson City, for inspection by members of the public during business hours. Additional copies of the notice and the regulations to be adopted, **R103-23RP1**, will be available from the Board of Examiners for Social Workers, 4600 Kietzke Lane, C121, Reno, NV, 89502, for inspection and copying by members of the public during business hours. This notice and the text of the proposed regulations are also available in the State of Nevada Register of Administrative Regulations, which is prepared and published monthly by the Legislative Counsel Bureau pursuant to NRS 233B.0653 and on the Internet at <http://www.leg.state.nv.us>. Copies of this notice and the proposed regulation will also be mailed to members of the public upon request.

Upon adoption of any regulations, the agency, if requested to do so by an interested person, either before adoption or within 30 days thereafter, will issue a concise statement of the principal reasons for and against its adoption or incorporate therein its reason for overruling the consideration urged against its adoption.

This **Notice of Hearing** has been posted at the following locations –

- All current social work licensees (notification via listserv)
- The Board's website <http://socwork.nv.gov/>
- State Library, Archives and Public Records
- Legislative Council Bureau.

Completed: February 5, 2024